

# Arab Leadership Forum 2010

## Cultivating the Habits and Qualities of an Outstanding Leader

Presented by: **Manoj Sharma**

22 Feb 2010 • Manama, Kingdom of Bahrain

### FEEDBACK FORM

	No. of Respondents	Excellent	Very Good	Good	Average	Poor	Average Ratings
<b>Quality of Session Content</b>	<b>99</b>	<b>60</b>	<b>33</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>4.54</b>

#### Comments:

- Relevant content, very powerful ideas - *Ms. Maram Al-Saif, Ernst & Young*
- It was an inspiring and stimulating session – *Jehan, Economic Development Board*
- Interactive - *Mr. Waleed Alsebaie Hasan Khalaf, Kuwait Finance House*
- Very matter of fact and inspiring - *Mr. Marwa Emadaldin Ali Abdulhameed, Ahli United Bank*
- Fantastic and eye-opening - *Ms. Noor Behzad, BATELCO*
- Too philosophical - *Mr. Alaa Hasan Khalil, Bank of Bahrain & Kuwait*

<b>Quality of Session Delivery</b>	<b>99</b>	<b>64</b>	<b>30</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>4.59</b>
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#### Comments:

- Clear communication - *Ms. Maram Al-Saif, Ernst & Young*
- Great illustrations, real case examples and demos – *Jehan, Economic Development Board*
- Detailed - *Mr. Waleed Alsebaie Hasan Khalaf, Kuwait Finance House*
- Good interaction with the group - *Mr. Khalid Shaheen, First Bahrain Real Estate Development Co*
- Manoj was really excellent in delivering his ideas and experience - *Ms. Amna Al Hussaini, Khaleeji Commercial Bank*
- Manoj makes complicated issues seem very simple – very reassuring - *Mr. Marwa Emadaldin Ali Abdulhameed, Ahli United Bank*
- Engaging and interesting - *Ms. Noor Behzad, BATELCO*
- Repetitive for a simple idea - *Mr. Alaa Hasan Khalil, Bank of Bahrain & Kuwait*
- More application examples would have been helpful *Mr. Nader Al Ansari, Arcapita*

- Manoj's session was very connected. A lot of real life examples that can stay in your mind - *Ms. Dalal Abdulla, Standard Chartered Bank*

	No. of Respondents	Excellent	Very Good	Good	Average	Poor	Average Ratings
<b>Course Activities</b>	<b>100</b>	<b>51</b>	<b>35</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>4.31</b>

**Comments:**

- Engaging one-self and group - *Ms. Maram Al-Saif, Ernst & Young*
- Thank you for the Q & A - *Mr. Mohamed Ali Alammadi, Gulf Air*
- The activities very clearly demonstrated what Manoj was trying to put across - *Mr. Marwa Emadaldin Ali Abdulhameed, Ahli United Bank*
- Would have been better with more activities - *Ms. Maryam Mustafa, Economic Development Board*

**How well the workshop**

<b>met stated objectives</b>	<b>101</b>	<b>51</b>	<b>43</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>4.41</b>
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**Comments:**

- There are a lot of ideas to share in a short time - *Ms. Maram Al-Saif, Ernst & Young*
- It was enlightening and a new perspective on leadership which was interesting to listen to - *Jehan, Economic Development Board*
- He kept reminding us of the objectives - *Ms. Reem Ahmadi, Ernst & Young*
- Changed my perspectives - *Mr. Mohamed Ali Alammadi, Gulf Air*
- I have been needing to get clear on the fact that I need to shift my thinking and Manoj has made me realize he "why" part of it - *Mr. Marwa Emadaldin Ali Abdulhameed, Ahli United Bank*

<b>Your overall satisfaction</b>	<b>97</b>	<b>61</b>	<b>32</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>4.46</b>
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**Comments:**

- By far, the BEST workshop - *Jehan, Economic Development Board*
- Full benefit of the session - *Ms. Amna Al Hussaini, Khaleeji Commercial Bank*
- Would definitely want to attend more of Manoj's session - *Mr. Marwa Emadaldin Ali Abdulhameed, Ahli United Bank*
- Manoj had a great way in relating to our job problems in our everyday life. He has influenced us in many ways - *Ms. Mona Mirza, Menatelecom*
- Content was very interesting but some concepts were difficult to fully appreciate without clear application - *Mr. Nader Al Ansari, Arcapita*

### What did you enjoy most about this workshop?

- The interaction - *Mr. Ma'ali A. Rahman, ALBA*
- The energy of the speaker - *Ms. Naseem Baqer, BAPCO*
- Manoj was inspiring to change myself first to get my goals – like the here / there concept and want to apply it to myself - *Ms. Aysha Bubshait, HSBC*
- Very interactive, motivating and inspiring - *Ms. Manal M. Al Khan, Bank of Bahrain & Kuwait*
- Mode of delivery is interactive and wealthy in terms of content - *Mr. Salman Abdulla, Bahrain Institute of Hospitality and Retail*
- The level of engagement with us and the new view on things like targets, here and there is very interesting - *Ms. Maryam Mustafa, Economic Development Board*
- Rules are important to success. Managers tell ... leaders ask - - *Ms. Dalal Abdulla, Standard Chartered Bank*
- What I enjoyed most about this workshop was how we interacted with each other and learnt from each other's experiences. Manoj was excellent in understanding and relating to problems as well as solving them - *Ms. Mona Mirza, Menatelecom*
- I felt happy for discovering a new way of thinking - *Mr. Bayan Jaber, Bahrain National Insurance*
- His ideas - *Ms. Eman Al Khaja, Bahrain Credit*
- Simplicity and full of info -
- Structure and connection of ideas communicated - *Ms. Maram Al-Saif, Ernst & Young*
- The interaction with Manoj and the 5 Principles – *Ms Amna Al Rumaili, Economic Development Board*
- Content, delivery and illustrations - *Ms. Aysha Abdulmonem Mohammed Qasim Al Sherawi, Kuwait Finance House*
- Activities - *Mr. Jaber Faisal Al Mosallam*
- Self-engagement - *Mr. Nawaf Abdulla Hasan Saif, Kuwait Finance House*
- Something different – not like other leadership talks - *Ms. Maryam Mustafa, Economic Development Board*
- Very effective in delivering the messages – giving the audience the choice to disagree - *Mr. Nawaf Abdulla Hasan Saif, Kuwait Finance House*
- Exercises and the activities - *Mr. Ebrahim Al-Shakhoori, WS Atkins*
- The way Manoj delivers his thoughts, values and experience to us - *Mr. Marwan Ebrahim Bukamal, Gulf International Bank*

- Listening to a speaker who is truly inspiring, passionate, committed and speaks with great conviction – *Jehan, Economic Development Board*
- The here and there concept and facing fears - *Ms. Sahar Alaiwat, Standard Chartered Bank*
- Manoj is very passionate about the subject which makes the audience even more interested - *Miss Nada Abdulghani, Bahrain Mumtalakat Holding Co.*
- Proactive speaker - *Mr. Shahab Saeed, Gulf Air*
- The concept of here and there and the power of now – it has changed my view about seizing all opportunities - *Ms. Noora AISindi, T'azur Company*
- Manoj is an excellent speaker. He has helped me realize that there are a lot of things that I actually do without thinking that are part of how a leader acts or reacts - *Ms. Reem Al-Khalifa, Bahrain Centre for Studies & Research*
- Activities and demonstrations - *Ms. Siddiqa Ali, Standard Chartered Bank*
- Change for a better life - *Mr. Enas Mohammed Fathalla Rahimi, Shamil Bank Of Bahrain*
- The words that have been used. It's all about motivation and self-boosting of belief. I enjoyed understanding and knowing me. I need to live today and will live it to my fullest - *Ms. Dana Hasan Abdulla Al-Bahrani, Bahrain National Insurance*
- Philosophical background to it all - *Ms. Dalal Moosa, Economic Development Board*
- Everything – he was sooooo inspirational. I am leaving this workshop wanting not only to make a change to myself but also to the world around me – *Mr. Eman Al Sharif, Economic Development Board*
- Manoj created a new dimension of awareness in me and enhanced my thinking abilities. New awareness and more awareness has been created - *Ms. Sumaya Adel, Bahrain National Gas*
- Mind-opening presentation - *Mr. Abdulla Alhammadi, ALBA*
- Some of the exercises were interesting - *Mrs. Meaad Al Awadhi, Ithmaar Bank*
- Clarity of speaker - *Mr. Waleed Alsebaie Hasan Khalaf, Kuwait Finance House*
- The speaker's principles were against common knowledge and practice and hence sparked great discussion - *Ms. Reema Alqassab, BMI*
- The knowledge delivered is highly important and valuable - *Ms. Amna Abdulrasool, Gulf Air*
- Manoj is a really smart man. He knows what he wants and he gives us info on how we can know our targets - *Ms. Aysha Al Khaja, The Gulf Hotel*
- The concept of here and bringing everything here - *Ms. Zainab Buhassan, Bank of Bahrain & Kuwait*
- How logical his dialogue was - *Ms. Maryam Alam Ali, Al Khaleej Development Company Tameer*

- Understand myself, the way I see “here” and “there” theory and how to meet the targets and the steps required - *Mr. Khalid Shaheen, First Bahrain Real Estate Development Co*
- Demonstrating the principles into practical examples - *Mr. Hisham Mustafa, Menatelecom*
- Experience of the speaker - *Mr. Nabeel Ahmed Mustafa, Capital Management House*
- How I can achieve my target - *Ms. Afrah Ali Ajaj, Bahrain International Retail Development Centre*
- Start changing - *Mr. Abdulla Hamad Al-Mannai, Court of the Crown Prince*
- What should you do now in order to adapt with the future - *Mr. Ahmed Abdulrahman Jassim Ahmed Al Jowder, Kuwait Finance House*
- His energy gives us inspiration and his concept to make our target here and not there - *Ms. Amira Mahmood Mohammed, Al Enma's House for Real Estate*
- Manoj gets everyone attention, he also speaks what you have in mind but afraid to speak – he is extremely practical. His session is something to look forward to - *Ms. Fouziya Chilwan*
- The shared idea - *Manal, eGovernment Authority*
- Challenging our beliefs - *Ms. Reem Ahmadi, Ernst & Young*
- Having to understand the notion of “here and now” - *Ms. Hanan Abdulkarim, Gulf Air*
- Everything - *Mr. Hussain Ali, Arab Insurance Group*
- The definition of happiness - *Mr. Mohamed Ali Alammadi, Gulf Air*
- Information available and reflections - *Ms. Nadia Alawadhi, BATELCO*
- The presentation was wonderful and we benefitted from learning how to be a good leader - *Mr. Ali Meftah, Bahrain National Insurance*
- Manoj’s presentation style - *Mr. A. Rahman Buheji, Gulf International Bank*
- Concept of here and there and the concept of simplicity / sophistication - *Ms. Babtool Al Rahma, HSBC*
- We had more time interacting with Manoj rather than having to listen to the lecture the whole time - *Mr. Eman A. Janahi, Mena Centre for Investment*
- All – A to Z - *Mr. Majeed Abdulla, Euro Motors*
- The water bottle (intention, content, context), removing the space and time between leader and his / her target and the golf example - *Ms. Aisha Ahmed, BMI*
- The interaction. Manoj has done many illustrations that can ease the delivery of ideas - *Ms. Amna Al Hussaini, Khaleeji Commercial Bank*
- How clear and simple the delivery was - *Mr. Marwa Emadaldin Ali Abdulhameed, Ahli United Bank*

- Here and now – the message lies within - *Mr. Ahmed H Isa*
- Manoj is an excellent speaker who brings ideas across that we know but often don't think about / take for granted. Also he makes us aware of the things we don't know - *Ms. Noor Behzad, BATELCO*
- Very interesting ideas. New concepts and paradigms. Touched my heart and made me think deeply and wake up in the middle of the night with new thoughts and feelings! - *Ms. Enas Asiri, Arab Insurance Group*
- The way Manoj explained and put across the message - *Mr. Mohd A Karim, Bahrain National Insurance*
- I really learned from the strategy of being “here here” with your target - *Mr. Abdulla Radhi Marhoon, Central Bank of Bahrain*
- It was so interesting and beneficial - *Mr. Ghadeer Mohammed Hussain Al Ammadi, Shamil Bank Of Bahrain*
- Interaction between Manoj and the audience - *Mr. Haifa Rahma, Arcapita*
- Interaction - *Mr. Muhammad Mansoor, BMI*
- Everything - *Mr. Ahmed Abdulla Fadul, International Youth Peer Education Network*
- Here and there, now, now, now - *Ms. Amani Saleh AlShajera, University of Bahrain*
- The great influence of today and the leader of today - *Ms. Mona Mirza, Menatelecom*
- Real examples and relating the content to life - *Mr. Adel Ahmed Maymoon, eGovernment Authority*
- His enthusiasm - *Ms. Fatima Nareez, HSBC*
- Manoj's workshop is very interactive and engaging - *Ms. Dalal Abdulla, Standard Chartered Bank*

**Please provide us with a quote we could use to describe this workshop and / or speaker.**

- Manoj is humble and friendly - *Ms. Naseem Baqer, BAPCO*
- Life-changing - *Mr. Haifa Rahma, Arcapita*
- Spectacular – Manoj is woowoo experience - *Mr. Salman Abdulla, Bahrain Institute of Hospitality and Retail*
- Very engaging *Ms. Manal M. Al Khan, Bank of Bahrain & Kuwait*
- Inspiring leader – the hallmark of genius is simplicity - *Ms. Aysha Bubshait, HSBC*
- Inspiring! - *Mr. Bayan Jaber, Bahrain National Insurance*
- Inspiring, mind-shifting and real life influencing - *Ms. Maram Al-Saif, Ernst & Young*

- **Star of success - Mr. Marwan Ebrahim Bukamal, Gulf International Bank**
- **Excellent leader – inspiring and can help shift your life - Ms. Amani Saleh AlShajera, University of Bahrain**
- **Have a passion and believe in it - Miss Nada Abdulghani, Bahrain Mumtalakat Holding Co.**
- **Manoj has completely redefined the concept if “now” and opened up my eyes to the principle of conscious disengagement especially in the workplace - Ms. Noora AISindi, T'azur Company**
- **A great experience – Manoj is a great speaker – very enriching - Ms. Reem Al-Khalifa, Bahrain Centre for Studies & Research**
- **Out of this world! - Mr. Eman Al Sharif, Economic Development Board**
- **Very interesting and encourage critical thinking – Ms. Sumaya Adel, Bahrain National Gas**
- **The here and now concept - Mr. Abdulla Alhammadi, ALBA**
- **Interactive and constructive - Ms. Fatima Nareez, HSBC**
- **Manoj made you think in a new light and new direction - Mrs. Meaad Al Awadhi, Ithmaar Bank**
- **Focus and think positive - Mr. Waleed Alsebaie Hasan Khalaf, Kuwait Finance House**
- **A mind-changing experience - Ms. Reema Alqassab, BMI**
- **Engaging the audience, a people’s person - Mr. Talal Al Mahroos, Khaleeji Commercial Bank**
- **Fantastic - Ms. Amna Abdulrasool, Gulf Air**
- **Everything was well-organized - Ms. Aysha Al Khaja, The Gulf Hotel**
- **A very informative workshop and full of excitement - Ms. Zainab Buhassan, Bank of Bahrain & Kuwait**
- **Simple but lots to digest – Mr. Hasan Mihd Yar, Arab Insurance Group**
- **He just said what I know but with a different voice - Ms. Maryam Alam Ali, Al Khaleej Development Company Tameer**
- **Effective and efficient! - Mr. Khalid Shaheen, First Bahrain Real Estate Development Co**
- **Outstanding speaker and excellent delivery of content - Mr. Hisham Mustafa, Menatelecom**
- **Appearing / Disappearing world - Mr. Nabeel Ahmed Mustafa, Capital Management House**
- **Attend this and discover the road - Ms. Afrah Ali Ajaj, Bahrain International Retail Development Centre**
- **Do now result in the future - Mr. Ahmed Abdulrahman Jassim Ahmed Al Jowder, Kuwait Finance House**
- **He is a global leader – REALLY - Ms. Amira Mahmood Mohammed, Al Enma's House for Real Estate**

- Manoj is extremely practical - *Ms. Fouziya Chilwan*
- It is the BEST workshop in the forum! – *Manal, eGovernment Authority*
- Being here now, the rest is eventuality. Here and Now - *Ms. Reem Ahmadi, Ernst & Young*
- Related to new life experiences - *Ms. Hanan Abdulkarim, Gulf Air*
- It has been exceptionally inspirational in a way I could never have imagined - *Mr. Hussain Ali, Arab Insurance Group*
- Happiness is a state of mind - *Mr. Mohamed Ali Alammadi, Gulf Air*
- He is a strong and good deliverer of messages - *Mr. Ali Meftah, Bahrain National Insurance*
- A man who helps you to grow - *Mr. A. Rahman Buheji, Gulf International Bank*
- Excellent speaker - *Ms. Babtool Al Rahma, HSBC*
- Workshop and speaker were very useful - *Mr. Majeed Abdulla, Euro Motors*
- Manoj is great at what he is doing ... keep doing it! - *Ms. Amna Al Hussaini, Khaleeji Commercial Bank*
- Very realistic and effective presentation - *Mr. Enas Mohammed Fathalla Rahimi, Shamil Bank Of Bahrain*
- Helps you understand that things are complicated as you choose them to be - *Mr. Marwa Emadaldin Ali Abdulhameed, Ahli United Bank*
- Very enthusiastic young leader who can enlighten you in 10 minutes - *Mr. Ebrahim Al-Shakhoori, WS Atkins*
- Simply fantastic and amazing - *Mr. Abdulla Radhi Marhoon, Central Bank of Bahrain*
- Manoj brings sense - common sense to current issues - *Mr. Adel Ahmed Maymoon, eGovernment Authority*

#### **Do you have any suggestions to make this event more effective?**

- Thank you, Manoj for ME - *Mr. Ma'ali A. Rahman, ALBA*
- Excellent event – thank you kindly - *Ms. Enas Asiri, Arab Insurance Group*
- Real life cases and examples - *Ms. Fatima Nareez, HSBC*
- To be longer - *Mr. Salman Abdulla, Bahrain Institute of Hospitality and Retail*
- It would be a wonderful opportunity to invite young Arab entrepreneurs as case studies and success stories as the audience could relate to and can learn from them – *Jehan, Economic Development Board*
- More activities and perhaps moving around the room as part of the activities - *Miss Nada Abdulghani, Bahrain Mumtalakat Holding Co.*

- More interaction with others - *Mr. Mohd A Karim, Bahrain National Insurance*
- Have more people to interact instead of having a few to dominate session - *Ms. Reema Alqassab, BMI*
- Could never be better. I love it wholeheartedly and will recommend it to every potential leader. - *Ms. Dana Hasan Abdulla Al-Bahrani, Bahrain National Insurance*
- More workshops - *Ms. Dalal Moosa, Economic Development Board*
- Love the way it was – wish it could have gone on longer! – *Mr. Eman Al Sharif, Economic Development Board*
- Bring Manoj again! - *Mr. Abdulla Alhammadi, ALBA*
- Bring him again – He’s good! - *Mr. Waleed Alsebaie Hasan Khalaf, Kuwait Finance House*
- More examples - *Ms. Amna Abdulrasool, Gulf Air*
- Thank you - *Ms. Zainab Buhassan, Bank of Bahrain & Kuwait*
- He is awesome - *Ms. Maryam Alam Ali, Al Khaleej Development Company Tameer*
- More time with more shorter breaks - *Mr. Khalid Shaheen, First Bahrain Real Estate Development Co*
- I can’t imagine it can be any more better than this! - *Mr. Hisham Mustafa, Menatelecom*
- More activities - *Mr. Hassan Al Mahroos, Capital Management House*
- Encourage YAL to bring in all people including the unemployed not just those who are working - *Ms. Fouziya Chilwan*
- Smaller group, smaller set-up - *Ms. Reem Ahmadi, Ernst & Young*
- Extend the period to 5 days - *Mr. Hussain Ali, Arab Insurance Group*
- Thank you - *Mr. Mohamed Ali Alammadi, Gulf Air*
- More sessions with Manoj - *Mr. Ali Meftah, Bahrain National Insurance*
- Smaller groups - *Mr. A. Rahman Buheji, Gulf International Bank*
- More interactive activities - *Ms. Babtool Al Rahma, HSBC*
- Adding some games and physical activities - *Mr. Eman A. Janahi, Mena Centre for Investment*
- Focus on young leaders or those who aim to be successful leaders in the future - *Ms. Aisha Ahmed, BMI*
- More days less hours - *Mr. Marwa Emadaldin Ali Abdulhameed, Ahli United Bank*
- God bless you all - *Mr. Ahmed H Isa*
- Great success in my opinion - *Ms. Noor Behzad, BATELCO*

- It was a great event and I wouldn't have changed anything – I had a great experience - *Ms. Mona Mirza, Menatelecom*
- More time and less people - *Mr. Adel Ahmed Maymoon, eGovernment Authority*
- More time - *Ms. Amani Saleh AlShajera, University of Bahrain*
- I like the technique used to deliver - *Mr. Mohd Abdulla Ebrahim, Bahrain National Insurance*